**Beecher Hills Elementary School**

**Date: January 25, 2020**

**Time: 4:30PM**

**Location: Beecher Hills Elementary School**

1. **Call to order:** Meeting called to order by Principal Jones at
2. **A. Roll Call**

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| **Role** | **Name** *(or Vacant)* | **Present or Absent** |
| **Principal** | **Crystal Jones** | **P** |
| **Parent/Guardian** | **Shimena Terry** |  |
| **Parent/Guardian** | **Tiffany Harvey** | **P** |
| **Instructional Staff** | **Natalie Jones** | **A** |
| **Instructional Staff** | **Angela Bolin** | **P** |
| **Instructional Staff** | **Jasmine Ramey** | **P** |
| **Community Member** | **Damon Williams (Providence Baptist Church)** | **P** |
| **Community Member** | **Fleda Jackson** |  |
| **Swing Seat** | **Summer Smoothers** | **P** |
| **Student** *(High Schools)* | **N/A** |  |

**Quorum Established:**

1. **Action Items**
	1. **Approval of Agenda:** Motion made by: Smoothers Seconded by: A Bolin.
	2. Members Approving:

Members Opposing:

Members Abstaining: None

**Motion** [Passes/Fails]

1. **Approval of Previous Minutes:** *List amendments to the minutes:*

Motion made by: Seconded by

Members Approving:

Members Opposing:

Members Abstaining: None

**Motion** [Passes/Fails]

**Review GO Team Norms**

* This is a meeting of the GO Team. Only members of the team may participate in the discussion. Any members of the public present are here to quietly observe.
* We will be fully present
* We will follow the agenda as noticed to the public and stay on task
* We will be respectful of each other at all times.
* We will be open-minded
* We invite and welcome contributions of every member and listen to each other
* We will respect all ideas and assume good intentions
* We will approach differences of opinion with curiosity

 **III. Action Items**

* 1. **2017-2020 Strategic Plan Review:**

Strategic Plan Review: A copy of the strategic plan was given out by Principal Jones.

Mission is still aligned with IB program

Priorities: Improve student mastery of content knowledge

Focus of special population - wanted to reword for clarity. Improve support. Strategies will remain the same.

-Talent Management: will still build capacity - vision is the ability to think critically and problem solve. Used funds to purchase Wit and Wisdom. Will give us a push to move more students

Will change word discipline - improve student culture of everyone.

Strategies are still the same will change the wording.

Budget Development:

Data Review - completed at last meeting

Strategic Plan Review -

-Principal's role is to design the budget and propose operational changes

Go Team focuses on the big picture (positions/resources, not people) and ensure budget

Key Priorities:

 Improve mastery of core content

Support special student populations in academics, SEL and discipline to close the gap. Decrease the percentage of students scoring in beginning on the EOG GMAS to 25% or below in literacy and math on May 2022. Increase percentage meeting grade level Lexile target in grades 3-5.

Proposed budget for general operations are reflected at $4,200,995.00. Student enrollment increased. Increase of 35 students from FY20. Allocations were shown and explained to the Go Team members.

February Staffing Conferences (Feb. 26)

Final Go Team Approval (Feb 27)

Question asked about kids (budgeted for lower number). Principal and Kindergarten teacher will visit Pre-K to share success of Beecher

Budget Discussion/Principal’s Report:

Increasing allocation for school psychologist to half time to give her only two schools.

Required to follow our signature program. Will send 4 teachers to training in town and 3 out of town

Hourly clerk will continue to be funded (position)

Increase paras for intervention (one para per two grade levels) will provide support in classrooms

Online site license will continue for our school

Purchase two additional Chromebook carts

Continue with stipends for teacher leaders. Three more will be added so that we can have an enrichment and acceleration program (Create REAL Time).

Continue athletics at Beecher (cheerleading, step team)

RTI Specialist will take on a RTI Coach position to allow her to work closer in her support of teachers.

Motion to adjourn was given by S. Smoothers and seconded by A. Bolin at 5:15pm.

1. **Discussion Items**
	1. **FY ’20 Budget Development Presentation:**

 **V. Information Items**

 **a. Principal’s Report**

**VI. Public Comment**

**N/A**

**VII.** **Announcements**

* 1. **Next meeting is**
1. **Adjournment**

Motion made by: S.Smoothers at Seconded by: A Bolin.

Members Approving: Members Opposing:

Members Abstaining: None **Motion** Pass

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**Minutes Taken By:** Jasmine Ramey

**Position:** GO Team Secretary

**Date Approved:** [1/26]